

MEMORANDUM OF UNDERSTANDING
between
M/s Able Design & Manufacturing
Private Limited
And
M/s Leameng Solution
Technologies

This MOU entered and executed into on
6th March of 2025

Memorandum of Understanding

Between

M/s ABLE DESIGN AND MANUFACTURING (P) LTD PLOT # 3, SURVEY # 89, ARYABHATTA TECH PARK, NAVANAGAR, HUBLI - 580 025, INDIA

And

M/s LEAMENG SOLUTION TECHNOLOGIES 2nd Floor, 12/3295, Kalliyath, Royal Square, Palace Road, Chembukkav, Thrissur – 680020, Kerala

1. Purpose This Memorandum of Understanding (MoU) sets forth the terms and understanding between ABLE DESIGN AND MANUFACTURING (P) LTD and Leameng Solutions to collaborate and support each other in providing in the areas of Engineering Services including product design, product analysis, and staffing solutions etc.

2. Scope of Collaboration ABLE DESIGN AND MANUFACTURING (P) LTD agree to collaborate in the following areas with Leameng Solution:

- Skilled Manpower for ABLE DESIGN AND MANUFACTURING (P) LTD In-House Usage or at Client Place against the Offer Letter for placement of mechanical engineering students.
- Potential campus recruitment at polytechnic for DME/DET for multiple operations in Engineering Services
- Exploring opportunities to place final year engineering students as interns at ABLE DESIGN AND MANUFACTURING (P) LTD, HQ, Udipi.
- Mobilization of candidates in association with ABLE DESIGN AND MANUFACTURING (P) LTD.
- Provide technical limited infra support, training material, tools etc. for training organized at Industries. However, any infra support if required in Continuing System will be shared.

3. Confidentiality Both parties agree to maintain the confidentiality of any proprietary information shared during the course of this collaboration. Information shall not be disclosed to any third party without the prior written consent of the other party.

4. Usage of Logo's All the parties may agree to grant rights of usage of logos on one another's promotional material (brochure/ corporate presentation/ mailers/ proposals etc) based on explicit approval on case to case basis. The usage of logo on the backdrop during an event etc will have to be approved by the respective parties.

5. Term This MoU shall commence on the date of signing and remain in effect until terminated by either party with 60 days' written notice.

6. Amendments This MoU may be amended or modified only by a written agreement signed by both parties.

7. Dispute Resolution Any disputes arising out of or in connection with this MoU shall be resolved amicably through mutual discussions. Both parties agree to stick to their specific customer and could not entertain other party customer with their specific names. Customer will only be contact through the registered vendor name between two and if so, it will be treated as violence to MoU and legal action will be taken under the law of Udipi, India.

8. Financial Implications No financial implication on ABLE DESIGN AND MANUFACTURING (P) LTD. And if any, the financial terms and PO will subjected to released as and when required services basis.

9. Governing Law This MoU shall be governed by and construed in accordance with the laws of Udipi.

10. Signatories This MoU is signed by the duly authorized representatives of both parties on the date specified below.

All communication and notices between the parties shall be deemed effective when delivered personally, sent by electronic mail, or mailed by certified mail to the addresses provided below:

Nodal Contacts:

Contact Person for: M/s ABLE DESIGN AND MANUFACTURING (P) LTD


Name : Ms. Soumya. N. Noola.
Designation : HR Head
Email : hr@abledesignengineering.in.
Contact : +91 7090 777156.
Address : ABLE DESIGN AND MANUFACTURING (P) LTD

Contact Person for: M/s Leameng Solutions

Name : Mr. Satish Ullatil
Designation : Co-Founder & Technical Consultant
Email : satish.ullatil@leamengsolutiontech.com
Contact : 9975596104
Address : 2nd Floor, 12/3295, Kalliyath, Royal Square, Palace
Road, Chembukkav, Thrissur – 680020, Kerala

11. Amendment within the scope of the instrument shall be made by mutual consent of the parties, by the issuance of a written modification, signed, and dated by all parties.

IN WITNESS WHEREOF, M/s Leameng Solution and M/s ABLE DESIGN AND MANUFACTURING (P) LTD acting through their properly constituted representatives have signed this agreement on the date and year mentioned above in the presence of the following witnesses

For and on behalf of M/s Leameng Solutions Technologies Date	For and on behalf of M/s Able Design and Manufacturing (P) Ltd. Date: 11/03/2025
Witness: 1. Name: _____ Sign 2. Name: _____ Sign	Witness 1. Name: <u>Mr. Shivaprasad</u> Sign  2. Name: <u>Mr. Ranjeet Thakur</u> Sign 